

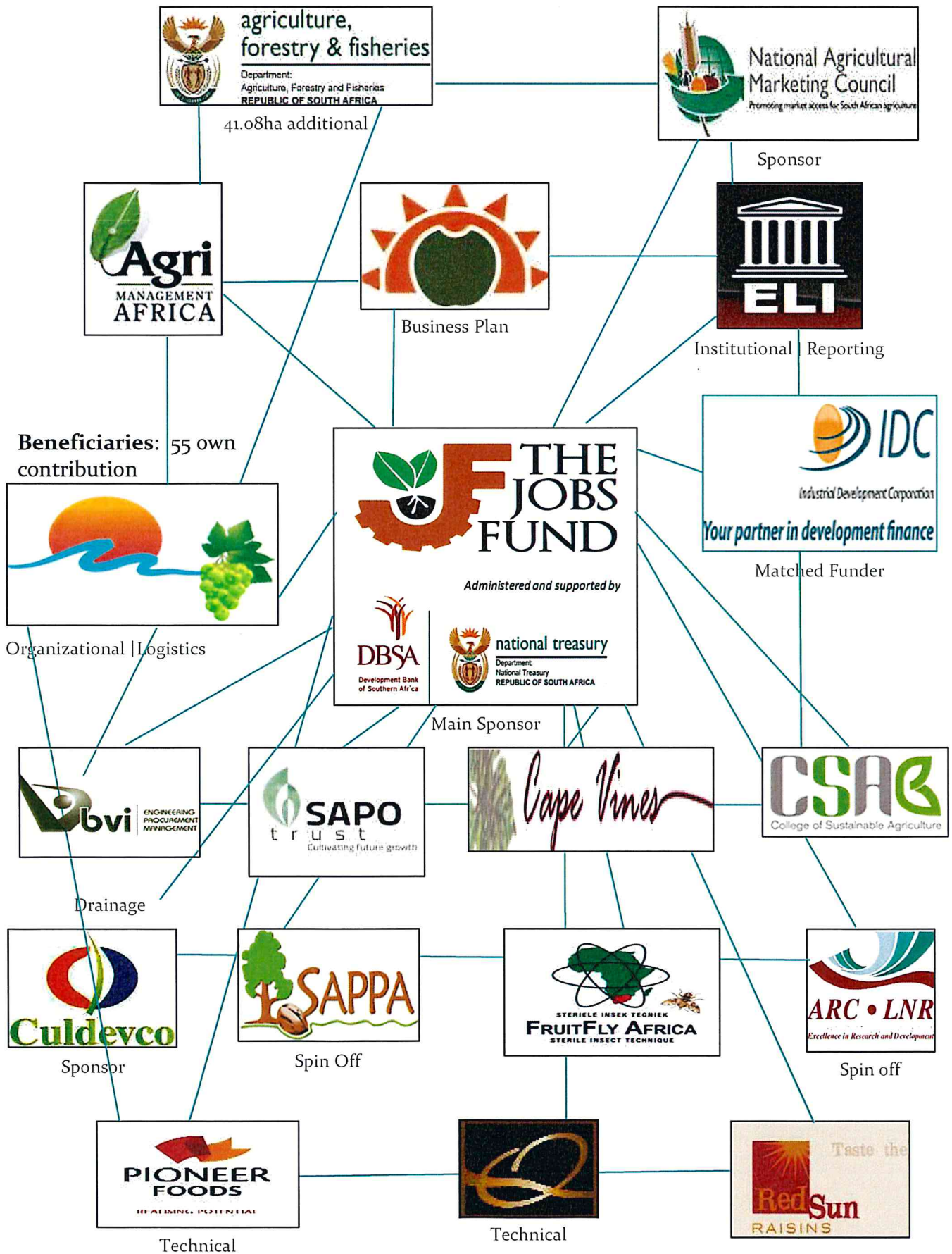
# **EAC Jobs Fund Project**

**2013 - 2016**

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EAC JOBS FUND PROJECT OUTCOMES, NETWORK OF BODIES AND LESSONS LEARNED



## PROJECT OUTCOMES:

### a) Hectares established:

Vineyards: 220 ha  
Permanent Jobs: 106  
Seasonal Jobs: 560  
SMME: 3 sustainable; 5 short term

### b) Individuals trained:

Accredited AgriSeta training of beneficiaries  
Technical: 55  
Life Skills: 55  
AgriSeta and other training of employees and family members:

### c) Vineyards:

Poles: 99000  
Anchor blocks: 13200  
Vines: 300 000  
Wire: 3,25m meters  
Contractors with machines: 7  
Increased production: 1320 tons  
Increased income: R 26,4m p.a.  
Increased household income: R 6,6m p.a.  
Increased income over lifetime of vines: R 528m  
Additional seasonal jobs in future: 600  
Matched Funding: 11ha pecan nuts (SAPPA)

## LESSONS LEARNED:

1. **Team Effort:** Activities too many for one person
2. **Address:** Office and equipment essential
3. **Literacy levels differ:** Process must allow for
4. **Illiterate is not dumb:** Practical knowledge essential
5. **Own Contributions:** Not available as planned
6. **Mechanized activities external:** Beneficiaries also contracting pose management challenges
7. **Cash Flow restrictions:** Individuals starting with raisin production do not have resources
8. **Communication gaps:** Beneficiaries not responding to sms' s and other messages
9. **Logistical Challenges:** Alliances required with commercial farmers
10. **All not good farmers:** Individuals seemingly good at other jobs are not necessarily good farmers
11. **Compliance to labour legislation:** Employers and employees reluctant to enter into contracts
12. **Transport:** Many farmers do not have own transport.
13. **Equipment inadequate:** Tractors, machinery broken or not in good state of repair
14. **Processing challenges:** 220ha require expansion of and new drying facilities
15. **Economies of scale:** Too small farmers have little bargaining power and no access to credit
16. **Too many beneficiaries per project:** Many activities have to be done simultaneously
17. **Contractors lack protocol:** Some contractors are opportunists
18. **Lack of trust:** Jealousy
19. **Nothing should be completely mahala:** Contracts must be signed before we start.
20. **Time spent per farmer is not dependent on size of vineyard:** Smaller farmers required even more inputs and time from project team